

ProCredit Bank is a development-oriented commercial bank for small businesses and for ordinary people wishing to save and to conduct their banking business on a fair and transparent basis. We invest extensively in the training and development of our staff in order to create an open and efficient working atmosphere and to provide friendly and competent (customer) service for our clients.

If you wish to develop your personal and professional abilities in this type of working environment, if you believe that you can fully contribute to the achievement of Banks' objectives and goals, if you feel that your personal beliefs are in compliance with those from our institution, while your qualifications respond to advertisement requirements – than you could be right participant of our Programme and we invite you to apply for:

The ProCredit Entry Programme

Who can apply?

 University and college graduates of any orientation and education profile, with or without work experience

We expect you to be:

- Willing to live and work outside the place of your residence
- · Hard-working, responsible and organised
- Dynamic, communicative and open for cooperation
- Motivated and ready for teamwork
- Persistent and diligent

In addition, we require:

- Excellent knowledge of the English language
- Computer literacy

All candidates who are selected for the Programme will be offered the opportunity to gain extensive knowledge in the field of responsible banking. The Programme will last for 6 months and will be held entirely in English language. Theoretical part of the Programme will be organised at Group's training centres. Practical part of the Programme will be conducted in the ProCredit Outlets within our business network. All participants will be provided with accommodation and they will receive a monthly stipend during the programme.

For those participants who successfully complete the programme, there is a strong possibility that they will be offered employment with ProCredit Group.

The Programme is planned to start in **December 12, 2016**. You can send us your application (CV and Motivation letter) solely through the following <u>link</u>.

All relevant information about ProCredit Group and ProCredit Bank Bosnia and Herzegovina, the Programme itself, and the selection process, can be found at http://www.procredit-holding.com/, http://www.procredit-holding.com/,

Only shortlisted candidates will be contacted. Deadline for applications: 27.11.2016.